

# Early Learning Advisory Council (ELAC) Meeting Agenda

February 3, 2015 – 9:30 a.m. to 4:30 p.m.  
Girl Scouts Center, DuPont

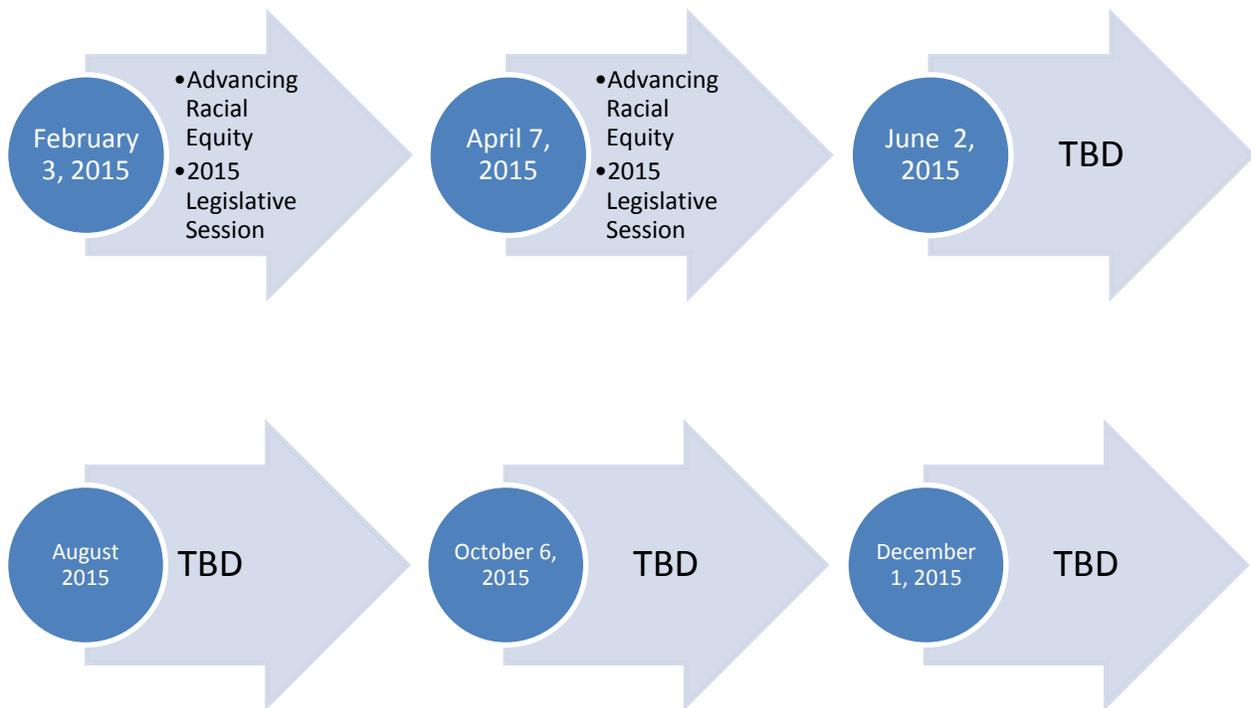
## Advancing Racial Equity Planning Series *for February 3 and April 7 Meetings*

Purpose of Sessions
<ul style="list-style-type: none"> <li>♦ To <b>fully embed a racial equity lens</b> into the work of the ELAC that can be useful to partner organizations and agencies, including common language, framework and inquiries to address existing barriers and eliminate race and risk factors as predictors of success for young children in the state of Washington.</li> <li>♦ To <b>build on our successes</b>, such as the Racial Equity Theory of Change, current efforts and other tools to develop an equity lens that will help ELAC facilitate conversations and provide advice to intentionally and meaningfully inform policy, practice, program quality and access to services.</li> <li>♦ To <b>embrace the leadership opportunities</b> for the ELAC and its partner organizations and agencies to recognize and focus on closing opportunity gaps in the early learning system to ensure that all children and families have what they need to thrive.</li> </ul>
Today's Intended Outcomes
<ul style="list-style-type: none"> <li>♦ To align ideas and build confidence for creating a racial equity lens and implementation plan that everyone can support and contribute to its success.</li> <li>♦ To identify key elements of successful implementation and impact.</li> </ul>

Time	Activity
9:00-9:30	Check-In, Coffee and Refreshments
9:30-10:00	<b>Welcome, Introductions and Purpose of Advancing Racial Equity Planning Series</b>
10:00-10:30	Begin with Our Stories and Imagine Our Success
10:30-10:45	<i>BREAK</i>
10:45-12:00	Resource Inventory: Where We Are and What We Need
12:00-12:45	<i>Working Lunch: Table Discussion on Emerging Priorities</i>
12:45-1:45	Moving the Racial Equity Lens into Practice Today!
1:45-2:00	<i>BREAK</i>
2:00-3:00	Moving the Racial Equity Lens into Practice Today!
3:00-3:30	Reflections on Building Confidence and Capacity Next Steps for Racial Equity Lens & Implementation Plan in preparation for April meeting
3:30-4:30	<b>2015 Legislative Session Discussion</b>
4:30	Closing Remarks/Adjourn

ELAC Purpose	COMMUNITY AGREEMENTS
<p>To build a comprehensive system of early learning services, ELAC will:</p> <ul style="list-style-type: none"> <li>▪ Advise DEL, and as requested the Washington Early Learning Partnership</li> <li>▪ Commit to open dialogue to bring up timely issues and diverse priorities</li> <li>▪ Deliberate and influence state/local policies and programs</li> <li>▪ Actively engage to support state/local connections</li> </ul>	<ul style="list-style-type: none"> <li>▪ Choose to be present and engaged as a representative of your constituencies.</li> <li>▪ Listen actively to understand and be open to all voices, perspectives and outcomes.</li> <li>▪ Tell the truth and assume good intentions.</li> <li>▪ Be willing to have brave and sometimes messy conversations.</li> <li>▪ Respect different learning, engagement and communication styles.</li> </ul>

### 2015 ELAC Meetings



**ELAC EXECUTIVE COMMITTEE**

Bette Hyde, DEL Director  
 Bianca Bailey, Co-Chair  
 Nelly Mbajah, Co-Chair  
 Enrica Hampton, Regional Advisor Representative

**DEL ELAC STAFF**

Evette Jasper – [evette.jasper@del.wa.gov](mailto:evette.jasper@del.wa.gov)  
 Deanna Stewart – [deanna.stewart@del.wa.gov](mailto:deanna.stewart@del.wa.gov)